

JP-MIRAI Privacy Policy

JP-MIRAI (hereinafter referred to as "the Corporation") Inheriting the philosophy of the Platform for the Acceptance of Responsible Foreign Workers (JP-MIRAI), we will work with companies and organizations that endorse and practice the "Platform Action Principles" that meet international standards toward 2030, the target date of the SDGs. We aim to improve the working and living environment of foreign workers by ensuring that employers and accepting organizations take responsibility for foreign workers, including compliance with laws and regulations, thereby creating a prosperous and sustainable society and becoming "Japan trusted and chosen by workers around the world."

In cooperation with all stakeholders, in order to realize the above principles, the Act on the Protection of Personal Information (Act No. 57 of 15. Hereinafter referred to as the "Personal Information Protection Law". In order to comply with related laws and regulations, we believe that it is an indispensable requirement to ensure the protection of the personal information of our members and other people related to our corporation, and we will implement the following matters.

1. Basic Concept

To the extent necessary for the smooth operation of the various services provided by this corporation, members (including those who intend to join) will be allowed to do so. The same shall apply hereinafter. The JP-MIRAI Portal Site and Application described in Paragraph 3.2 (hereinafter collectively referred to as the "JP-MIRAI Portal"). The user or the person who uses the consultation and relief desk described in Paragraph 3 of the same paragraph (hereinafter referred to as the "consulter"). (hereinafter referred to as "related parties of this corporation"). We collect and handle information. The collected information will be handled appropriately within the scope of the purpose of use.

The handling of personal information is in accordance with the provisions of this provision, in addition to those stipulated by the Personal Information Protection Law and other related laws and regulations.

2. Definition of personal information

Personal information is information about a living individual as defined in Article 2, Paragraph 1 of the Personal Information Protection Act, and that can identify a specific individual by name, date of birth, or other description contained in the information (including information that can be easily collated with other information to identify a specific individual). or personal identification code (Article 2, Paragraph 2 of the Personal Information Protection Law).

In addition, we will not collect information that does not fall under the category of

personal information, pseudonymously processed information, or anonymously processed information (hereinafter referred to as "personal information").) is also obtained from the person concerned with the corporation or a third party. In the event that a related person of the Corporation provides personal information to the Corporation in the event that a person related to the Corporation participates in the activities of the Corporation or uses the business operated by the Corporation, the Organization may link the information with the personally relevant information of the person related to the Corporation. As a result, if personal information becomes personal information, such information will also be treated as personal information within the scope of the purpose of use described in Section 4.

3. Scope of information to be handled

1 Membership Information

We agree with the membership rules and principles of conduct established by our corporation, and together with the aim of realizing the ideal acceptance of foreign workers, we welcome those who can join as members.

(1) When applying for membership, the Corporation acquires the following member personal information and retains it as personal data.

- 企業/団体申し込み、個人申し込みの種別
- (Application as a company/organization) Official name of the company/organization
- Category of the applicant company/organization (business company, industry group, recruitment agency, supervising organization, registered support organization, sending organization, labor union, school, municipality, NGO/NPO, embassy, professional office), or individual occupation category (manager/company employee, self-employed, public servant, researcher, professional, other individual)
- Industries related to the applicant company/organization or individual (agriculture and forestry, fisheries, construction, manufacturing, information and communications, transportation and postal services, wholesale and retail trade, finance and insurance, real estate and goods leasing, academic research, professional and technical services (including work and consulting), accommodation and food services, life-related services, job placement and worker dispatching, education and learning support, medical care and welfare, public affairs, etc.)
- Applicant's contact information (zip code, address, telephone number, e-mail address, etc.)
- Department, position, and name and telephone number of the person in charge, or the name of the applicant, the name of the affiliation, and the title of the position
- URL of the homepage of the company/organization to which the applicant belongs or the URL of the website operated by the applicant
- Activities related to foreign workers

- Motivation for membership (hope after membership), etc
 - URLs of websites/social media sites that describe the activities of the applicant or the company/organization to which the applicant belongs (CSR reports, human rights reports, activity reports, etc.)
 - Whether or not you agree to comply with the membership rules and principles of conduct of the corporation
 - Whether or not you agree to our privacy policy
 - Whether or not you have taken an oath that you have nothing to do with antisocial forces
- (2) After completing the enrollment procedure, the Corporation may acquire personal information such as face photos and logos, such as company and organization names, names, and supportive comments, from members and retain them as personal data.
- (3) When we receive an action plan and report from a member of our organization in accordance with our principles of conduct, we acquire the following personal information and retain it as personal data.
- Name of member
 - Date of submission of the above reports, etc.
 - Contact email address
 - Whether or not the above activity plans and reports can be published on the website of the corporation
 - Contents of annual activity plans in accordance with the principles of action of the corporation, contents of semi-annual activity reports, etc.
- (4) The Corporation will not accept inquiries from outside (including inquiries from the Corporation's website). Personal information such as name, affiliation, e-mail address, telephone number, content of inquiry, and whether or not to confirm our privacy policy may be obtained and retained as personal data.
- (5) In the implementation and operation of study groups and other events conducted by the Corporation, the Corporation may acquire personal information such as name, date of birth, age, address, telephone number, occupation, and other required information and retain it as personal data when it is necessary due to the nature of the matter, such as the acceptance of applications for participation.

2 JP-MIRAI Portal User Information

In operating the JP-MIRAI Portal, we acquire the following personal information of users and retain it as personal data.

- (1) When using user registration, account name, date of birth, account information for social network services, gender, country of origin, status of residence, period of stay, date of residence permit, place of residence (prefecture, municipality), language used (setting), occupation, school type, contact information (e-mail address/phone number),

authentication code, residence status (before, during, and after coming to Japan), sending organization used at the time of visit, We ask you to register matters related to the supervising organization, registration support organization, employer, and other user attributes, working environment, and living environment.

- (2) In addition to the items described in (1) above, the Consultation Relief Desk (JP-MIRAI Assist) asks you to register your QR code, authentication code, membership number, and e-mail address.
- (3) Questionnaire function for the purpose of improving the migration process of foreigners and the living and working environment (JP-MIRAI Safety, etc.) In addition to the items described in (1) above, we ask you to respond to and register matters related to the working environment and living environment, such as the suitability of the migration process for foreigners, the safety and health environment of the place of employment, and the status of legal compliance.
- (4) When using JP-MIRAI Friends (a project that promotes a multicultural society by promoting exchanges between users, mainly assuming the construction of a network between foreigners and potential supporters who wish to interact and support foreigners), in addition to (1) above, nicknames, images, categories of cooperation targets, target areas (prefectures, municipalities, etc.), available languages and levels, self-introductions, We ask you to register categories (large categories, small categories), regions (prefectures, municipalities, etc.), post titles, bodies, whether or not inquiries are being accepted, etc., and collect the date and time of posting, the number of views, the posting history, the content of messages between users, the content of posts by users, etc.
- (5) Contact us When using this website, you will be asked to include your name, e-mail address, membership number, and the content of your inquiry.
- (6) This site automatically collects information such as Internet domain names, IP addresses, and visits to this site.

In addition, this site uses Google Analytics, an access analysis tool provided by Google. Google Analytics uses a cookie function (Note) to obtain user behavior information, as well as user attribute data such as age, gender, and interests obtained from Google's advertising network. For more information, see How Google uses information collected from sites and apps that use Google's services.

<https://policies.google.com/technologies/partner-sites?hl=ja>

You can disable Google Analytics by applying the "Google Analytics opt-out add-on" provided by Google.

[Hattaps://tools.google.com/dlps/gaopatout/](https://tools.google.com/dlps/gaopatout/)

In addition to the above, the user can disable the cookie function by setting the browser, etc., but please note that in that case, some services may not be available.

Note: A cookie is a mechanism that temporarily records data on a user's computer through a browser when a user visits a website. Cookies record information about the user's device, the number of visits to the site, and are used to identify the user as a visitor to the site.

- (7) If it is necessary due to the nature of the matter, such as accepting applications for participation in public relations events held by the Corporation, we may ask you to register your name, date of birth, age, address, telephone number, occupation, and other necessary information.

3 Consulter Information

Our corporation provides a consultation and relief service for foreign workers.

In operating the consultation and relief desk, we acquire the following personal information of the consulter and retain it as personal data.

- (1) When using the Consultation and Relief Desk, name, date of birth, gender, country of origin, status of residence, period of stay, place of residence, occupation, language used, date of entry, occupation, contact information (e-mail address/telephone number), sending organization used when coming to Japan, supervising organization, registered support organization, employment and other attributes of the consulter, working environment and living environment,

We will ask you if you have registered with the JP-MIRAI portal, your membership number, and whether you have an authentication code.

- (2) When using the Consultation and Relief Desk, depending on the content of the consultation, we may ask for special care-required personal information such as race, social status, and medical history of the person who consulted (Article 2, Paragraph 3 of the Personal Information Protection Act).

4. Purpose of use

1. The Corporation will use the personal information of members in Paragraph 3 (1) to (4), the user information collected in Paragraph 2 (1) to (6), and the consulter information collected in Paragraph 3 for the following purposes.

- (1) Infrastructure building project to support foreigners

- Utilization for portal site (app) management business.

- (2) Collaborative projects with private companies on "Business and Human Rights"

- Private companies are making use of the training and support business.
- Utilization of consultation services and relief mechanisms for foreign workers.
- Utilization for human rights due diligence support projects of private companies.
- Utilization for certification projects of companies accepting foreign workers and related organizations.

(3) Collaboration with multi-stakeholders

- Utilization for projects to promote members' efforts and learn from each other.
- Utilization for research projects related to the acceptance of foreign workers.
- Utilization for domestic and overseas public relations and awareness-raising projects.

(4) Use for businesses incidental to each of the businesses described in (1) to (3) above.

2. The information collected in Paragraph 3 (5) and Paragraph 2 (7) of the same paragraph will be used for the smooth implementation of the event such as the study group and for the purpose of notifying the organization of future events.

5. Proper Acquisition

We will not acquire personal information by deception or other wrongful means.

If you are a minor, you must agree to this Privacy Policy with the consent of a legal representative such as a person with parental authority.

6. Provision of information to be handled

- 1 As a general rule, we will not provide information obtained from our related parties to third parties.

However, if there is a special description in this Privacy Policy, if the individual consent of the consenter is obtained, or if it is legally possible to provide the information without the consent of the consenter, the information from the consenter may be provided to a third party in exceptional cases.

2. A third party that obtains information from the Corporation will use the information obtained from the relevant parties of the Corporation only for the purpose described in Section 4.
3. The Corporation and third parties who have obtained information from the Corporation may create statistical data that has been processed so that individuals cannot be identified based on the personal information provided. Statistical data that cannot identify individuals may be used without any restrictions.

Article 7 Measures to ensure safety, etc.

1. We will strive to prevent leakage, loss, or damage of personal information and to ensure the safe management of personal information.
2. In the course of carrying out our activities, we may outsource the handling of personal data to an outside party, but in that case, the outsourced company will comply with relevant laws and regulations, and will take necessary measures to prevent leakage, loss, or damage of the information handled and to appropriately manage the information handled.

8. Notification of Leaks, etc.

In the event of leakage, loss, damage, or other circumstances related to ensuring the safety of personal data handled by the Corporation that are specified in the Regulations of the Personal Information Protection Commission as having a high risk of harming the rights and interests of individuals, the Corporation will notify the relevant parties of the occurrence of such situation in accordance with the provisions of the Rules of the Personal Information Protection Commission.

However, this does not apply when it is difficult to notify the relevant parties of the corporation and alternative measures necessary to protect the rights and interests of the person are taken.

Article 9 Ensuring the Voluntary Provision of Information and the Consequences of Not Providing the Information

Whether or not to provide personal information to the corporation depends on the will of the person concerned with the corporation. However, please note that the personal information is necessary for participation in the activities of the Corporation or the use of the business operated by the Corporation, and if you do not provide it, you may not be able to participate in or use some or all of the activities of the Corporation.

Article 10 Grievance Handling

We will endeavor to appropriately and promptly handle complaints regarding the handling of personal information.

Article 11 Notification, Disclosure, Correction, and Suspension of Use of Retained Personal Data

Affiliates of the Corporation may request the Corporation to notify the purpose of use of retained personal data (Article 16, Paragraph 4 of the Personal Information Protection Act) that identifies the person related to the Corporation, to disclose the data or records of provision to a third party, to correct, add, or delete the contents of the data, or to suspend or delete the use. Please contact us using the contact information listed in Section 13.

Article 12 Others

This Privacy Policy is written in Japanese. Even if a translation of this Privacy Policy is prepared in English or other languages for reference, only the original Japanese text shall have the effect of the Privacy Policy, and any translation in any other language shall have no effect.

We may change this privacy policy. In the event of any changes to this Privacy Policy, we will post it on our website ([JP-MIRAI Privacy Policy – Platform for Responsible Acceptance](#))

[of Foreign Workers – JP Mirai](#)) and the JP-MIRAI Portal (), so please check the contents of the change carefully.

Article 13 Inquiries

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more than

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